

Personal Career Mentors Analysis

I am a person who likes to learn, listen and enjoy in an environment where there is an active or complete understanding. I never had a mentor until I reached 19 years old. After I landed on American soil, my dreams started to be fulfilled. I didn't have many opportunities because my country Sudan was in war.

4 years later, after my arrival in the United States on September 2005, I met a pastor (Heidi McGinnis) who became my mentor, mother and life touch in my living world. I met her at the Indian store when I went to buy a phone card to call my wife in Africa. Mother Heidi is a caring individual who understands the values and needs of human beings. She is the Director for Outreach Christianity Solidarity International – CSI who is serving in west Darfur, Sudan. I called mother Heidi my mentor because she has influenced my life in many ways. She lives in Denver, Colorado, but she comes to visit friends, church mission and myself here in Nebraska. Most importantly, mother Heidi is more than a mentor because she visits or calls to support and encourages me to reach my goals. She is my perfect mentor and a mother who is willing to give me advice, counsel, knowledge and experience as an immigrant here in the United States. She wants me to be accountable and pay attention to be successful in my career path. She asks me about my plan of the week by sending me emails or phone calls. Also, she supports me financially. I have these advantages because she is my secret weapon who can take me to the top. She is always available to answer my questions or concerns; she is my immediate supervisor.

My father is my role model. As the first born of my mother, I am expected to be the head of the house when my dad is away. My dad was a successful father. He was a farmer and raised cattle.

He instructed me a lot before he died. He wanted me to be a successful son with admirable achievements. My father was uneducated, but he was successful: married to 4 wives and with 23 children. He said to me that you can be anything if you have positive views and clear vision. You can be a leader when you respect your peoples' opinions and are responsible in caring for them. The theory of personality that influenced my social, emotional and developmental change is "Self-Efficacy Theory." Self-Efficacy Theory is a guide and center of my ability to perform the actions necessary to achieve my goals. This theory is important because it explains how success is my personal choice and my motivations lead to my ultimate career path. The achievement of my self-efficacy expectation is to complete my college course of a job training program.

I do not have any other mentors or role models that shaped my life apart from mother Heidi and my dad. But I think my mother Heidi is more than equal to three mentors because she is available to support and encourage my decisions. She is the one who tells me how to do it and why I need to do it. I respect and admire her professional facilitation and recommendations. When I look back at my life, I believe mother Heidi made significant influences in my life. She gives job references, academic advice, family counsel, and helps with life management processes. After I landed on American soil, I felt my dreams were fulfilled. I was very happy to meet her, it is lucky to have someone so successful to learn how to be successful from.

The three important career questions I would ask and interact with my mentor are: First, what are the characteristics or skills that may set you apart from your peers and enable you to be successful so quickly? Secondly, how could you advise someone to reach where you are today? Thirdly, what is the most important thing you considered about choosing a career? These three

career questions would help me know how to reach to my productive career path. I would share these questions with my career mentor because she is the one who ensures that I stay on track and be motivated to succeed.

As a mentor, I would always make sure I act responsively to serve people with respect and improve their opportunities. Mentoring is helping someone discover and meet his/her expectations. First, I would help an individual identify his/her opportunities for change and development. Second, identify skills needed by my mentee to be successful. Third, assist my mentee to set and meet developmental goals. My mentoring advice is to provide a helpful understanding for career purposes and be able to realize personal growth. I believe the best mentor roles make us see the possibilities within ourselves.